

## Senior Software Engineer

Job Type: Contractor  
Location: Philippines

### Company Overview

First Performance develops the next generation of financial card controls, AI/ML based data enrichment, and digital engagement to leading processors and banks across the world. We empower their cardholders to use, manage, and control their finances digitally.

First Performance is a global company headquartered in Midtown Atlanta's hub of technology and innovation and has offices also in Santiago, Chile and Sao Paulo, Brazil. We are backed by some of the largest and most respected financial and corporate investors including MasterCard, Fiserv/First Data, Synchrony Financial, Regions Bank, RRE Ventures, and Thandorf.

Everyone at First Performance brings purpose and passion to work every day. Our teams are small, dedicated, and collaborative. Individuals are given ownership and accountability for their work. Our company is not just about technology, it's about people. We help employees to build great careers and live great lives, especially in these complicated times. Our goals are about achieving success for our customers and for our company. If you love to invent, have an entrepreneurial spirit, and strive for operational excellence, we want you on our team!

### Position Description

As a Software Engineer, you will collaborate with architects and fellow engineers to plan, prototype, build and debug SaaS solutions and infrastructures deployed on AWS. You will have an opportunity to work on high volume data streaming problems improving financial wellness of cardholders.

### Responsibilities

- Build scalable backend systems and APIs and integrate to front-end applications.
- Deliver top-quality code and work with talented teammates.
- Prototype to quickly test out new ideas and experiments.
- Follow the best practices in software development for agile environments.
- Contribute back to common tooling/infrastructure that accelerates client onboarding.
- Work in a remote environment with less supervision.

### Qualifications

- Experience in building applications with Javascript in a professional SaaS environment
- 3+ years experience building RESTful applications in Node.js
- Experience with relational and in-memory databases
- Experience with Vue.js (preferred) or React applications preferred but not necessary
- Experience writing tests for front-end and back-end
- Experience in CI/CD, pull/merge request and code reviews
- Experience with Docker and cloud infrastructure (AWS, Kubernetes)
- Experience with FinTechs / Banks preferred
- Excellent verbal and written communication skills
- Experience with Python preferred

Contact Information: [HR@FirstPerformance.com](mailto:HR@FirstPerformance.com)

#### Equal Employment Opportunity

All employment decisions shall be made without regard to age, race, creed, color, religion, sex, national origin, ancestry, disability status, veteran status, sexual orientation, gender identity or expression, genetic information, marital status, citizenship status or any other basis as protected by federal, state or local law.