

# Data Engineer

**Job Type:** Contract  
**Location:** Midtown Atlanta  
**Reports to:** VP of Engineering

## Company Overview

First Performance develops the next generation of financial card controls and digital engagement, using the latest technologies: AI/machine learning, geolocation, chatbots, and more. Our API platform enables processors and financial institutions to empower their cardholders to use, manage, and control their finances digitally.

First Performance is a global company headquartered in Midtown Atlanta's hub of technology and innovation and has offices also in Santiago, Chile and Sao Paulo, Brazil. We are backed by some of the largest and most respected financial and corporate investors including MasterCard, Fiserv/First Data, Synchrony Financial, Regions Bank, RRE Ventures, and Thandorf.

Everyone at First Performance brings purpose and passion to work every day. Our teams are small, dedicated and collaborative. Individuals are given ownership and accountability for their work. Our company is not just about technology, it's about people. We help employees to build great careers and live great lives. Our goals are about achieving success for our customers and for our company. If you love to invent, have an entrepreneurial spirit, and strive for operational excellence, we want you on our team!

## Position Description

First Performance is seeking to revamp its internal reporting capabilities in order to better understand feature performance and product impact, uncover analytics-driven insights, and power new products. The Data Engineer is a critical, hands-on role responsible for enabling ingestion, aggregation, and usage of data at enterprise scale. In this role, you will work as part of a cross-functional team in order to establish data ingestion processes, create scalable and reusable data models, and build a data warehousing solution to efficiently store and aggregate transaction information from a variety of sources.

The Data Engineer will work closely with Product, Infrastructure, Architecture, and Development in the Atlanta office.

## ESSENTIAL DUTIES AND RESPONSIBILITIES

- Engineer enterprise data warehousing solution for analytics and reporting
- Review and contribute to schema design, code review, SQL query tuning, and SQL upgrade patches
- Analyze and advise on database performance
- Provide guidance and support to Application Developers
- Provide guidance and advice for DBMS installations
- Recommend data retention and storage policies considering relevant data privacy and compliance regulations

## Qualifications

- Experience (5+ years) with SQL DBMS: MySQL, MSSQL, Oracle, and PostgreSQL
- Experience (3+ years) with NoSQL databases: Redis, Cassandra, MongoDB
- Experience (3+ years) in recognizing areas and symptoms of project risk; must be able to escalate issues and risks to appropriate parties, and work collaboratively to drive resolution and ensure transparency.
- Demonstrated experience (3+ years) with Agile methodologies and supporting techniques.
- Experienced in navigating compliance and data privacy regulations.
- Identify bottlenecks and pain points and directs efforts to address the challenges in a data-driven manner.

## Contact Info

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