

Software Developer

Job Type: Full Time

Location: Midtown Atlanta

Company Overview

First Performance develops the next generation of financial account controls and digital engagement, using the latest technologies: AI/machine learning, geolocation, chatbots, and more. Our API platform enables processors and financial institutions to empower their cardholders to use, manage, and control their finances digitally.

First Performance is a global company headquartered in Midtown Atlanta's hub of technology and innovation and has offices also in Santiago, Chile and Sao Paulo, Brasil. We are backed by some of the largest and most respected financial and strategic investors including MasterCard, Fiserv/First Data, Synchrony Financial, Regions Bank, RRE Ventures, and Thandorf.

Everyone at First Performance brings purpose and passion to work every day. Our teams are small, dedicated and collaborative. Individuals are given ownership and accountability for their work. Our company is not just about technology, it's about people. We help employees to build great careers and live great lives. Our goals are about achieving success for our customers and for our company. If you love to invent, have an entrepreneurial spirit, and strive for operational excellence, we want you on our team!

Job Description

The Software Developer's responsibilities will include the following:

- Development of server-side web service APIs and client-side web applications
 - Implement web service APIs to be used by web and mobile applications
 - Ensure high performance and responsiveness to web service APIs
 - Optimization of the application for maximum speed and scalability
 - Implementation of security and data protection
 - Add and/or enhance features for front-end web applications
- Participate in design, development, and maintenance of database schemas and other data storage solutions
- Participate in design and documentation of solutions via requirements documents, supporting flowcharts, layouts, diagrams, etc.
- Work as part of a proactive agile team to ensure deadlines are met
 - Identifying problems and opportunities is just as important as getting work done

Required Skills

- Extensive experience in JavaScript/Node.js or at least one of the following:
 - Ruby on Rails
 - PHP
 - Python
- Experience with different programming paradigms - Functional, OOP, Procedural
- Experience with Version Control (GIT)
- Experience with relational databases - NoSQL databases a plus

- Candidates must be able to work in a dynamic and fast-paced release cycle along with a short learning curve
- Applicants must be self-starters with a desire to excel

Preferred Skills

- Vue.js and bootstrap experience
- Familiarity with ORMs
- Experience developing web applications using a web application framework
- Experience in financial or payment industry
- Experience in the information security industry

Benefits

First Performance provides a full range of benefits for our global employees and their eligible family members.

- Health, dental and eye insurance
- 401K
- Paid vacation and time off
- Equity participation in company

Contact Info

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